

How You Can Serve



Thomasville

FIRST BAPTIST CHURCH

Discipleship Pathway

First Baptist Church Thomasville exists to help people follow Jesus for the joy of Thomasville and the nations. The Discipleship Pathway is our step-by-step plan to help everyone at FBC Thomasville take their next step as a follower of Jesus. The third step in our discipleship pathway is Serve. We've created this booklet to help every church member use his or her spiritual gifts to the glory of God and for the good of the church.



Joyful Service

One of our core values at FBC is joyful service. We value using our unique spiritual gifts to serve one another with humility and love.

“For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another.

Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.”

Romans 12:4-8

“As each has received a gift, use it to serve one another, as good stewards of God's varied grace.”

1 Peter 4:10

Serve Opportunities at FBC

Over the next few pages, you'll find a list of all the service opportunities at First Baptist. A person must be a member or on the path to membership to serve in a ministry area at FBC. Background checks are required for all volunteers who serve with minors.

Discovering Your Spiritual Gifts

God has graced each believer uniquely to play a role in building up the body of Christ. We read about these spiritual gifts in Romans 12 and 1 Corinthians 12. Some of these gifts have been associated with different serve opportunities as roles to consider, but God can use your spiritual gift(s) in many ways. Scan the QR code to discover your spiritual gifts (<https://fbcthomasville.com/discovering-your-spiritual-gifts/>).



Worship

Jeremiah Spencer, Modern Worship and Administration
Pastor, jspencer@fbctthomasville.com

Andy Fowler, Traditional Worship and Senior Adults Pastor,
afowler@fbctthomasville.com

Adult Choir Member (Traditional Worship)

- Description: Adult Choir members serve as leaders in worship as part of our Traditional Worship services at 8:30 each Sunday morning.
- Commitments: Weekly rehearsals on Wednesdays at 6:00 pm for one hour (we do not meet in July); Pre-service warmup and prayer time each Sunday at 8:10 am; Extra rehearsals may be requested in preparation for special events, but this is rare.
- Requirements: Individuals need not be music readers but willing to use their singing voice faithfully under the direction and correction of the choir director.
- Spiritual Gifts: Exhortation, Faith, Leadership, Service

Orchestra Member (Traditional Worship)

- Description: The orchestra leads in worship as part of our Traditional Worship services at 8:30 each Sunday morning.
- Commitments: Rehearsal each Sunday begins at 7:30 am with a short break before the beginning of the 8:30 service. Music for the next Sunday is distributed at this rehearsal. Orchestra members are required to rehearse at home and arrive adequately prepared to perform.
- Requirement: Individuals must be proficient at a high-school skill level.
- Spiritual Gifts: Service, Faith

Kids Choir Volunteer

- Description: Volunteers are needed to teach and guide.
- Commitments: The Kids Choir meets on Wednesday afternoons after school for 90 minutes; Weekly preparation and early-arrival for setup are based on the needs for that week
- Requirements: A love for children and the ability to lead them with patience.
- Spiritual Gifts: Leadership, Teaching, Exhortation, Shepherding

Handbell Ringer

- Description: The Handbell Choir is a seasonal group which leads in worship at special seasons of the year.
- Commitments: Rehearsals are scheduled based on the amount of preparation required for each performance. This will be based on the expertise of the ringers and the complexity of the music.
- Requirement: Ringers must be able to read music proficiently.
- Spiritual Gifts: Service, Faith

Modern Worship Team Member

- Description: Worship Team Members will lead people to worship God through the power and direction of the Holy Spirit. We value gathering in God's presence to honor Him through proclaiming His greatness. Worship Team Members play a vital role in accomplishing this for the glory of God.
- Commitment: 3 hours per week (Wednesdays 7:00pm - 8:00pm, Sundays 10:00am - 12:00pm)
- Requirements: Pass an official background check. Complete the formal audition process.
- Spiritual Gifts: Leadership, Exhortation, Service, Faith

Audio and Visual Team

Schuyler Baxter, Tech and IT Director,

sbaxter@fbcthamasville.com

Front of House Audio

- Description: Controls all audio during worship services.
- Commitment: 1.5 hours for every service you agree to serve in
- Requirements: Ongoing training, musically inclined, attention to detail
- Spiritual Gifts: Service, Administration, Hospitality

Lights

- Description: Controls all lighting during worship services
- Commitment: 1.5 hours for every service you agree to serve in
- Requirements: One-time training session
- Spiritual Gifts: Service, Administration, Hospitality

ProPresenter

- Description: Changes the slides on screen during worship services
- Commitment: 1.5 hours for every service you agree to serve in
- Requirements: One-time training session, attention to detail, flexibility
- Spiritual Gifts: Service, Administration, Hospitality

Broadcast Director

- Description: Monitors multiple video feeds and directs camera shots to best "tell the story" of what's happening in the room
- Commitment: 1.5 hours for every service you agree to serve in
- Requirements: Ongoing training, visually artistic, attention to detail
- Spiritual Gifts: Leadership, Service, Administration

Camera Person

- Description: Controls the camera in response to the Broadcast Director's instructions.
- Commitment: 1.5 hours for every service you agree to serve in
- Requirements: One-time training
- Spiritual Gifts: Service, Administration, Hospitality

Welcome Team

Josh LaJeunesse, Discipleship Pastor,
jlajeunesse@fbcthamasville.com

Door Greeter

- Description: Door greeters joyfully receive members and guests on a Sunday morning. They are positioned strategically around the church entrances to ensure every person feels welcome and seen.
- Commitment: 1.5 hours per week
- Spiritual Gifts: Hospitality, Mercy, Service, Evangelism

Welcome Stations

- Description: Welcome stations volunteers are prepared to receive first time guests and answer common questions about our church.
- Commitment: 1.5 hours per week
- Spiritual Gifts: Hospitality, Mercy, Service, Evangelism

Next Steps Station

- Description: Next Steps station volunteers are prepared to help guests and members know what to do to take their next step as a follower of Jesus. That may be finding a life group, joining the church, getting baptized, finding a place to serve, or getting information about a Bible study.
- Commitment: 1.5 hours per week
- Spiritual Gifts: Hospitality, Mercy, Service, Evangelism

Missions Team

Kristin Long, Missions Director, klong@fbcthomasville.com

Foster Care Advocate Ministry (FAM) Team Member

- Description: Serve the foster family as part of a team, providing a dinner once a month, possible additional needs as communicated through team leader, prayer for the family (prayer needs shared via team leader)
- Commitment: 1 hour per month, more as desired
- Spiritual Gifts: Mercy, Service, Hospitality, Shepherding

FAM Team Leader

- Description: Serve the foster family as leader of a team, communicate with foster family directly to ascertain needs (physical and prayer), coordinate dinner scheduling as well as additional needs as they arise with team members using data base established(Promise 686)., email and texts. Assist with church events highlighting foster care. Team leader communicates with FAM advocate.
- Commitment: Minimum 1 hour per week, in order to communicate effectively with family and team.
- Spiritual Gifts: Mercy, Service, Leadership, Administration

Fountain of Life Meal Provider

- Description: Provide component of meal and/or deliver meal to the shelter on the first Friday of the month. Sign up online for your chosen volunteer slot.
- Commitment: One time or on-going (about an hour each month you sign up).
- Spiritual Gifts: Mercy, Service, Hospitality, Evangelism

Street Feed Donor / Volunteer

- Description: Sign up to donate listed food items online, and drop off at the church on the first Friday of the month before 4:30pm.
- Commitment: One time or on-going (about an hour each month you sign up).
- Spiritual Gifts: Mercy, Service, Hospitality, Evangelism

Backpack Buddies Set-Up or Packer

- Description: Wednesday afternoons (when school is in session). Set up is from 2-3pm, and bag packing from 3:30 to 4pm. All are welcome to join us at Thomas County Board Offices, corner of Pinetree & Jackson. Membership is not required.
- Commitment: One time or on-going, no formal commitment.
- Spiritual Gifts: Mercy, Service, Hospitality, Evangelism

Backpack Buddies Assistant Facilitator

- Description: The Assistant Facilitator will help Tracy Zolt with purchasing/procuring food items at Second Harvest and receiving food item deliveries at board offices location. Also assists with set-up and bag-packing on Wednesday afternoons (when school is in session). Additional duties as needed.
- Commitment: School year duration, option to renew
- Spiritual Gifts: Administration, Service, Hospitality

Men's and Women's Ministries

Josh LaJeunesse, Discipleship Pastor,

jlajeunesse@fbcthasville.com

Women's Ministry Volunteer

- Description: Assist the women's ministry committee in planning and preparing for women's ministry events.
- Commitment: 2-3 hours per event
- Requirements:
- Spiritual Gifts: Service, Hospitality, Administration, Faith

Men's Ministry Volunteer

- Description: Assist the men's ministry committee in planning and preparing for men's ministry events.
- Commitment: 2-3 hours per event
- Requirements:
- Spiritual Gifts: Service, Hospitality, Administration, Faith

Special Needs Ministry

Josh LaJeunesse, Discipleship Pastor,

jlajeunesse@fbcthasville.com

Special Needs Buddy

- Description: Special needs buddies are assigned to one child with special needs to help him/her experience gospel community and gospel teaching in age appropriate settings.
- Commitment: 2-3 hours per week
- Requirements: Experience with special needs preferred but not required
- Spiritual Gifts: Mercy, Service, Hospitality, Teaching

Kids Jr. Ministry (Birth - Kindergarten)

Meg Bankston, Kids Jr. Director,
mbankston@fbcthamasville.com

Kids Jr. Life Group Leader

- Description: Kids Jr. leaders review the week's lesson and activities and prepare to lead their class for the week. They lead their class through the activities, Bible Story, and memory verse.
- Commitment: 2-3 hours per week
- Spiritual Gifts: Teaching, hospitality

Mid-Week Teacher

- Description: Kids Jr. leaders review the week's lesson and activities and prepare to lead their class for the week. They lead their class through the activities, Bible Story, and memory verse.
- Commitment: 2-3 hours per week
- Spiritual Gifts: Teaching, hospitality

Kids Jr. Life Group Substitute Leader

- Description: Substitute teachers fill in as needed for Kids Jr. leaders. They review the week's lesson and activities and prepare to lead their class for the week.
- Commitment: 2-3 hours per week as needed
- Spiritual Gifts: Teaching, hospitality

Kids Jr. Mid-Week Substitute Leader

- Description: Substitute teachers fill in as needed for Kids Jr. leaders. They review the week's lesson and activities and prepare to lead their class for the week.
- Commitment: 2-3 hours per week as needed
- Spiritual Gifts: Teaching, hospitality

Kids Jr. Activity Prep. Team

- Description: The Activity Prep. team assists with preparations of Kids Jr. lesson supplies. This would include things like cutting things out, printing and running copies, as well as assembling example activities for the teachers to use.
- Commitment: 1-2 hours per week
- Spiritual Gifts: Service/helps

Kids Jr. Worship Leader Rotation

- Description: Jr. Worship Leaders help lead our youngest kiddos in worship and teaching time each week. They host our larger group time that includes worship through singing and dancing, a story video, Bible verse memorization, and prayer. Our Jr. Worship leaders serve once a month to lead this time using our designated curriculum.
- Commitment: 1-2 hours per Month
- Spiritual Gifts: Teaching, wisdom, evangelism

Kids Jr./Nursery Service Rotation

- Description: Our rotation volunteers serve once a month during the 11:00 worship service in a nursery or Kids Jr. Class. They bring kids to larger group time, supervise play- time, and help with snack.
- Commitment: 1-2 hours per month
- Spiritual Gifts: Service/helps, hospitality

Kids Ministry (1st - 5th Grades)

Kayla Milton, Kids Director, kmilton@fbcthomasville.com

Check-in and Dismissal

- Description: We have a variety of Check-ins & Dismissal roles on Sundays and Wednesdays that allow for smooth transitions and ensure the safety of all kids participating in our ministry. These volunteers are the first and last faces most families see and are very important in helping our kids feel welcome and seen.
- Commitment: 1-2 hours per week
- Spiritual Gifts: Hospitality, Service, Evangelism

Life Group Leaders

- Description: Our Life Group leaders yearlong investment into kids' lives make kids feel seen, known, welcome, and wanted. Life group leaders devote time and energy each week into preparing to teach our Gospel Project curriculum, as well as any accompanying activities, writing birthday cards to celebrate their kids, and praying for and encouraging them.
- Commitment: 2-3 hours per week
- Spiritual Gifts: Leadership, Teaching, Wisdom, Evangelism

Kids Worship Helpers

- Description: Provide support during the 11:00 am worship hour in the Kids Space by encouraging kids to stand during worship, helping them find the right spot in their Bibles, and assisting our groups during game time. During dismissal, they help by interacting with kids waiting on their families.
- Commitment: 1 hour per month
- Spiritual Gifts: Service, Faith, Hospitality, Leadership

Mid-Week Kids Small Group Leaders

- Description: Our goal on Wednesday nights is to build genuine, long-term relationships with kids. We want our leaders to get to know who kids really are, and we want kids to get to know their leaders. Leaders model and participate alongside their groups in worship, Bible study, Rec, and small group time. We take care of the planning and prep on Wednesday nights so that leaders can focus on building these relationships, using the activities as a tool for discipleship.
- Commitment: 1 hour per week
- Spiritual Gifts: Hospitality, Exhortation, Leadership, Teaching

Rec Leaders

- Description: Lead Rec during Mid-Week Kids on Wednesday nights in the Fellowship Hall. They not only plan and oversee games but encourage Scripture memorization and lead Store Night Trivia on Store Nights.
- Commitment: 1 hour per week
- Spiritual Gifts: Service, Administration, Hospitality, Exhortation

Store Night Helpers

- Description: Once a quarter, kids have the opportunity to spend the points they have earned during Mid-Week Kids. These volunteers work the Store counter and assist kids as they pick out their prizes.
- Commitment: 1-2 hours per month
- Spiritual Gifts: Hospitality, Service, Administration

Student Ministry (6th - 12th Grades)

Cole Chapman, Student and College Pastor,

cchapman@fbcthamasville.com

Life Group Leaders

- Description: Life Group Leaders facilitate discussion among students, cultivate a fun environment for students to understand the Gospel in small groups, and engage with students about what is going on in their lives helping them to feel seen, known, and loved.
- Commitment: 2-3 hours per week
- Spiritual Gifts: Teaching, Shepherding, Discernment, Wisdom

Mid-Week Student Leaders

- Description: Mid-week student leaders lead discussion groups (for about 15 minutes) after teaching time, cultivate a fun environment for students to understand the Gospel, engage with students about what is going on in their lives helping them to feel seen, known, and loved.
- Commitment: 1 hour per week
- Spiritual Gifts: Faith, Wisdom, Teaching, Leadership, Service

Welcome Team Member (Sundays and Wednesdays)

- Description: Welcome team members joyfully welcome students into the student spaces, ensure that students are checking in on the iPad or guest card. They welcome students to our space with an inviting, kind spirit, rally the students to come inside the student room when it is time to begin the service, and cultivate a fun environment for students to understand the Gospel. They engage with students about what is going on in their lives helping them to feel seen, known, and loved.
- Commitment: 1-2 hours per week
- Spiritual Gifts: Hospitality, Service, Evangelism

Production Team Members

- Description: Production team members joyfully serve in the sound booth by preparing for service, help the student band rehearse on Wednesdays at 5, ensure that mics and music are on when appropriate, and help create an environment of authentic worship on Wednesdays.
- Commitment: 1-2 hours per week
- Spiritual Gifts: Service, Hospitality, Administration

Student Band Coordinator

- Description: The student band coordinator rehearses with the student band at 5 on Wednesdays, helps create an environment of authentic worship, and coaches up students who desire to grow as worship leaders
- Commitment: 1-2 hours per week
- Requirements: Previous experience leading worship
- Spiritual Gifts: Leadership, Teaching, Service

Student D-Group Leaders

- Description: Our student D-Group leaders teach students by example how to spend time in God's word and in prayer, lead in accountability in an appropriate way, and model spiritual disciplines for the student
- Commitment: 1-2 hours per week
- Requirements: Previous experience in a D-Group.
- Spiritual Gifts: Leadership, Teaching, Wisdom, Shepherding

College Age Ministry

Cole Chapman, Student and College Pastor,

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Life Group Leaders

- Description: Life Group Leaders facilitate discussion, cultivate a fun environment to understand the Gospel in small groups, and engage with college age students about what is going on in their lives helping them to feel seen, known, and loved.
- Commitment: 2-3 hours per week
- Spiritual Gifts: Teaching, Shepherding, Discernment, Wisdom

College Connection Family

- Description: College connection families encourage our high school graduates with texts, calls, and mailings while they are away at college.
- Commitment: 1-2 hours per month
- Spiritual Gifts: Hospitality, Giving, Service

TU Adopt-A-Student Family

- Description: Through a partnership with Goalline's Adopt-A-Student ministry at Thomas University, FBC families can invite a TU student into their lives by sharing meals and attending TU sports events. This is a simple way our church can be a gospel presence for the joy of Thomasville and the nations.
- Commitment: 3-4 hours per month.
- Spiritual Gifts: Faith, Evangelism, Hospitality

Adult Discipleship

Josh LaJeunesse, Discipleship Pastor,

jlajeunesse@fbcthamasville.com

Adult Life Group Leader

- Description: Adult life group leaders help us practice Biblical teaching and intentional community through our Sunday morning small group ministry. Many adult life group leaders teach Scripture regularly. Some leaders help primarily in administrative and hospitality roles.
- Commitment: 2-4 hours per week.
- Requirement: Attend leader training events
- Spiritual Gifts: Teaching, Leadership, Shepherding, Hospitality, Administration, Wisdom, Discernment, Evangelism, Faith

Substitute Adult Life Group Teacher

- Description: Substitute adult life group teachers are prepared and ready to fill in for another life group teacher as needed.
- Commitment: 2-3 hours per week as needed.
- Spiritual Gifts: Teaching, Wisdom, Evangelism, Faith

Mid-Week Bible Study Teacher

- Description: Teach short-term Bible studies as part of our church's overall discipleship plan.
- Commitment: 2-4 hours per week.
- Spiritual Gifts: Teaching, Wisdom, Discernment, Evangelism, Faith

D-Group Leader

- Description: D-Group leaders help our people practice the spiritual disciplines and accountability in small, gender-specific, year-long groups.
- Commitment: 2-4 hours per week.
- Requirement: Attend leader training event(s)
- Spiritual Gifts: Shepherding, Wisdom, Discernment, Exhortation

Seasoned Adults

Andy Fowler, Traditional Worship and Senior Adults Pastor,
afowler@fbcthasville.com

Joy Teams Coordinator

- Description: As part of our Ministry of Seasoned Adults, this individual will be responsible for coordinating and managing all the Joy Teams and their leaders, recruiting volunteers, and communicating with deacons and staff
- Commitment: This will be a time-consuming volunteer position, based on the numbers and needs of our Joy Recipients
- Requirements: Must have a heart for those who are unable to do for themselves as they have in the past
- Spiritual Gifts: Administration, Leadership, Discernment, Service

Joy Team Leader

- Description: As part of our Ministry of Seasoned Adults, this individual will be the point person for the assigned Joy Recipient and will coordinate all the Joy Teams for him/her/them. It will be required to communicate with the Joy Teams Coordinator as needed
- Commitment: The time commitment for this position will be variable based on the needs of the Joy Recipient
- Requirements: Must have a heart for those who are unable to do for themselves as they have in the past
- Spiritual Gifts: Administration, Leadership, Discernment, Service

Joy Team Member

- Description: A team (2 people) will serve with other teams under the Joy Team Leader to minister as needed to the assigned Joy Recipient
- Commitment: The time commitment for this position will be variable based on the needs of the Joy Recipient
- Requirements: Must have a heart for those who are unable to do for themselves as they have in the past
- Spiritual Gifts: Discernment, Service, Mercy, Giving

Other Opportunities

Trish Roberson Ministry Assistant,

troberson@fbctthomasville.com

Prayer Team Member

- Description: Prayer team members commit to praying for our church one hour per week in our prayer room.
- Commitment: 1 hour per week
- Spiritual Gifts: Faith, Mercy, Wisdom

Alicia Carter, Ministry Assistant, acarter@fbctthomasville.com

Wednesday Night Supper Server

- Description: Serves our Wednesday night supper. Our Wednesday night supper servers receive a free meal when they serve.
- Commitment: 1 hour per month
- Spiritual Gifts: Hospitality, Service, Evangelism

Bereavement Volunteer

- Description: Assisting the bereavement committee with meals.
- Commitment: As needed
- Spiritual Gifts: Hospitality, Mercy, Service

Decorating Volunteer

- Description: Help with decorations for various church events.
- Commitment: As needed
- Spiritual Gifts: Hospitality, Mercy, Service

Event Volunteers

Events are a great way to begin serving at First Baptist Church and discover your role in being a gospel presence for the joy of Thomasville and the nations. Instructions for how to get involved in these events will be given in services or through e-mail. Here are some examples of these types of events:

- Victorian Christmas Live Nativity
- Easter Egg Hunt
- Vacation Bible School
- Downtown Trick-Or-Treat
- Disaster relief opportunities

Ready to serve?

**Fill out this form or contact one of the
ministry area leaders to get started!**



<https://fbcthomasville.churchcenter.com/people/forms/548338>